



**Australian Croquet Association**

**Selection Policy  
&  
Player Agreement**

**for  
Association Croquet,  
Golf Croquet  
&  
Gateball**

**VERSION 6  
October 2020**

Australian Croquet Association Inc.  
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## Review history of Australian Croquet Association Selection Policy & Player Agreement

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5	November 2018		Comprehensive Review & Update: including major changes to Selection Policy: 4.2.2, 4.2.3, 4.2.4, 4.3.2, 4.3.4, [Former Clause 5.2 deleted], 6.1, 6.2, 6.3, 6.4.1, 6.6.1, 6.6.2, and 6.7.1, and minor changes to the Player Agreement, including a reworking to be more in-line with the Selection Policy.
6	October 2020	14 October 2020	Amended to incorporate Gateball

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## 1. Authority for this Policy

This document is made and approved by the Australian Croquet Association (ACA) Board under the terms of the Australian Croquet Association Constitution, s29.

## 2. Objectives of the ACA Selection Policy

- 2.1. To identify and select players for Australian representation at World Croquet Federation and other international croquet events, and at the World Gateball Union Championships and Asian Gateball Union Championships
- 2.2. To provide opportunities to continually improve the standard of Australian croquet and Gateball amongst the elite and developing players in Australia.
- 2.3. To achieve the best possible results in international events.

### **3. Player Input to Selection Policy**

- 3.1 The ACA Board and the Selectors wish to ensure that players are aware of the specific issues that the Selectors will look for in the application of this policy. Players and officials are free to provide input to the policy.
- 3.2 The Chairs of Selection Committees will regularly discuss the policy with players. Any changes proposed from these discussions will be considered by the Selection Committee and forwarded to the Board for decision.
- 3.3 Players may also submit proposals to amend the policy direct to ACA.

### **4. Mandatory Requirements**

- 4.1 For a player to be eligible for selection to represent Australia in international events, and to participate in national team, training and development squads, the player shall meet the requirements in this section.

#### ***4.2 Residential Requirements***

- 4.2.1 Residential requirements for players to be selected for an international croquet event are determined by World Croquet Federation Sports Regulations, Appendix 1, and are as follows:
  - 4.2.1.1 The player was born within the jurisdiction of Australia; or,
  - 4.2.1.2 either of the player's natural or adoptive parents were born within the jurisdiction of Australia; or,
  - 4.2.1.3 the player is a citizen of Australia, is entitled to hold a passport issued by Australia and has lived in Australia for 36 consecutive months prior to competition; or,
  - 4.2.1.4 the player has been a permanent resident of Australia for a period of 12 consecutive months immediately prior to the competition.
- 4.2.2 Subject to paragraphs 4.2.2 and 4.2.3 below, a player who is Qualified to represent more than one Country may choose which Country to represent.
- 4.2.3 If a player has represented a Country at one of the Games in an International Croquet Event and there was at the time a Member for that Country, the player is Eligible to represent only that Country at any of the Games in other International Croquet Events unless:
  - 4.2.3.1 a period of 36 months has elapsed since the end of the last International Croquet Event in which the player represented a Country; or
  - 4.2.3.2 the player had not attained the age of 18 years on the first day of the last International Croquet Event in which the player represented a Country; or
  - 4.2.3.3 a Material Change in Circumstances has occurred.
- 4.2.4. All questions regarding Eligibility for International Events will ultimately be determined by the WCF and should be directed to the WCF Secretary-General.
- 4.2.5 The Selectors may invite players who do not meet the residential requirements outlined in 4.2 to participate in national training and development squads.

#### ***4.3 Other Mandatory Requirements***

Players selected to represent Australia in an international event shall:

- 4.3.1 be affiliated to an association that is a member of ACA;
- 4.3.2 be the best players available for selection without consideration of costs involved, with the caveat that, in the case of certain specific events, the selectors may choose players considered to have good potential to promote the success of the particular event or as part

of the development of the players;4.3.3 where possible, be assisted by ACA if they would otherwise be unable to play due to the costs involved;

4.3.4 be in good standing with ACA, i.e. are not currently under suspension by ACA for a breach of policy (including, but not limited to, the Selection Policy, Player Agreement, Member Protection Policy, Anti-Doping Policy), or any other ACA disciplinary provision.

## **5. Events for Selection**

### ***5.1 Croquet Events for which the Selection Policy applies***

5.1.1 The Selectors shall select players for Association Croquet and Golf Croquet for:

- a) National Development Squads,
- b) National Squads, if any such squads are deemed necessary to be selected,
- c) National Teams (including a sufficient number of reserves) for the MacRobertson Shield, Trans-Tasman Tests, Openshaw Trophy, and other team events,
- d) World Championship Tournaments,
- e) Any other purpose determined by the Board.

5.1.2 The Selection Committee may add players to a National Squad or National Team at any stage, subject to those players satisfying the relevant selection criteria.

### ***5.2 Gateball Events for which the Selection Policy applies***

#### **5.2.1 The Selectors shall select players for Gateball:**

- a) up to 3 Representative Teams for World Gateball Union or Asian Gateball Union Championships (including a sufficient number of reserves),
- b) Any other purpose determined by the Board, including National Development Squads or other overseas tournaments

5.2.2 Unless otherwise determined by the ACA Board, where the World Gateball Union or Asian Gateball Union invite more than 3 teams from Australia, then the captains of the highest ranked teams outside the top 3 will be asked if they wish to enter a team in their club's name. The ACA would support such requests to enter more teams but would not provide uniforms or funding for any teams other than the Representative Teams selected in accordance with this policy.

## **6. Process of Selection**

### ***6.1 Selection Criteria***

6.1.1 Selection of players to represent Australia will be based on the Mandatory elements outlined in 6.2, and

for croquet, three further sets of criteria: performance in high-calibre events, outlined in 6.3.1 below; the play-specific criteria outlined in 6.3.2; and the other criteria outlined in 6.3.3.

for Gateball, two further sets of criteria: performance in Australian Gateball Championships, outlined in 6.3.1 below; and the other criteria outlined in 6.3.3.

6.1.2 Selectors may take into account the latest national and international rankings (in the appropriate code) in the selection process.

### ***6.2 Mandatory elements***

6.2.1 Mandatory player residential and other requirements for selection outlined in Section 4 cannot be waived by the Selectors. Players not meeting any of these criteria cannot be selected to represent Australia.

6.2.2 Any player who accepts an invitation issued by ACA for an international event, must provide ACA with a good reason if they fail to play in that event. If the selectors do not believe that good reason has been provided, they shall take this into account in selection for international events held in the following 36 months, and the player may be deemed by the selectors as ineligible to be selected to represent Australia for a given period (up to 36 months) following the offence. The player may appeal this decision under the appeals process detailed in Section 9 below. If a player is unable to play in an event that they have been selected for, both the Selectors and the individual player involved should resolve this immediately.

### **6.3.1 Performance in High-Calibre Events.**

Selection of players to represent Australia will largely be based on playing performance during International and National events, as well as State and other events, with good representation of players who compete at Interstate level. Selection of Gateball players to Representative Teams will largely be based on playing performance in Gateball tournaments listed on Gateball Scores. The Committee will provide more weight to performance in the Australian Gateball Championships and State Championship events.

The Selectors may specify other events that may also be included in the assessment of individual player performances. Players need to be conscious of the timeframes specified in 6.3.1.1 to ensure that they participate in events that will be considered by the Selectors.

6.3.1.1 Selectors may publicly specify that players' performances in a set of specific events shall be a contributing factor in the process of selection for an event or events. If so, this must be advertised at least six months prior to the event(s) in which players performance will be assessed.

6.3.1.2 The Selectors will normally only consider events that have been conducted in the last 24 months, unless the Selectors specify otherwise on or prior to the dates listed above.

6.3.1.3 Players' performances will be assessed on match results against other players both in singles and doubles games.

### **6.3.2 Other Play-Specific Criteria**

For croquet, the following criteria (applying to both Association and Golf Croquet unless otherwise specified) will also be used to assess player performance:

- a) success rate of triple peeling, including delayed triple peeling (Association Croquet only);
- b) a high level of roqueting ability;
- c) a low percentage of unforced errors in match play;
- d) tactical knowledge;
- e) tactical knowledge in advanced play and pegged out games (Association Croquet only);
- f) successful doubles play;
- g) a good knowledge of the Laws/Rules;
- h) performance under pressure.

### **6.3.3 Additional Player Issues**

Selectors will also evaluate players against the following criteria:

- a) attitude to officials, tournament managers, referees, team managers, High Performance Manager, team captains, team coaches and other players;
- b) compatibility with, and support of, other squad/team members;

- c) willingness to assist the High Performance Manager and/or team coach/team captain, in developing a good working relationship with the team members;
- d) potential to be a good ambassador for the sport, Croquet Australia and the country;
- e) adherence to National Squad training protocols as specified in writing by the High Performance Manager or squad/team coach/team captain, (including mental skills, tactical skills, physical skills and appropriate fitness levels);
- f) physical fitness covering strength, flexibility and endurance as assessed by the High Performance Manager or squad/team coach/team captain.

#### **6.4 *Counselling Process***

- 6.4.1 Players who have expressed interest in selection for a squad or team, and players who are already in a squad and vying for selection in a team, should be made aware of any issues, including any history of behavioural problems at previous events, which may affect their chances of selection to represent Australia.
- 6.4.2 To ensure players are aware of these issues, and to provide the opportunity for players to discuss them with Selectors; the Chairperson of the Selection Committee, or the Chairperson's delegate will be responsible for liaising with players in any National squad and other players in contention for selection.
- 6.4.3 Issues discussed with players shall be documented. Players will be provided with a copy of this document. Preferably, this will be an agreed record of discussion between the Chairperson of Selectors, or the Chairperson's delegate, and the player concerned. If any dispute arises concerning this record of discussion the Chairperson of the Selection Committee shall attempt to resolve this. If the issue is not resolved in one month the record of discussion, prepared by the Chairperson, or the Chairperson's delegate, will become the record for purposes of the Selection Committee.

#### **6.5 *Extenuating circumstances***

- 6.5.1 In considering the performance of players at events, trials, training camps or other attendances required under this policy, the Selection Committee may give weight to extenuating factors. For Gateball, this specifically includes the Australian Gateball Championships.
- 6.5.2 Players unable to compete at events, trials, training camps or other attendances required under this policy, shall both advise the High Performance Manager or national team coach and the Chair of Selectors in writing of this fact and the reasons thereof before the commencement of the aforementioned events, trials, training camps or other attendance.
- 6.5.3 Players unable to compete at the Australian Gateball Championships, shall advise the Chair of the Selection Committee and the National Coordinator for Gateball in writing (including by email or SMS) of this fact and the reasons thereof before the commencement of the Australian Gateball Championships. Any such notification should be recorded in the program of the Australian Gateball Championships or announced at the tournament.
- 6.5.4 In the case of illness or injury, players may be required to undergo a medical examination by a doctor or doctors nominated by ACA
- 6.5.5 In the case of bereavement, equipment failure, travel delays or other extenuating circumstance, a decision will be made by the Selection Committee on an individual basis.

#### **6.6 *Replacement of a Selected Injured Player***

- 6.6.1 If a player is injured in such a way and to such an extent that the Selectors believe this may have a significant effect on their performance in an event for which they have been selected, the Selectors may determine a standard of fitness to be met by that player. If the player is unable to meet that standard the Selection Committee, in consultation with any appointed national team coach, may select a replacement player.

6.6.2 A replacement player for an Australian Team will be selected by those members of the Selection Committee (including the current Team Captain) contactable within the required timeframe. The Selection Committee should exercise all reasonable measures to ensure that the chosen replacement is eligible to represent Australia.

### **6.7 *Removal of a Player from a Squad or a Gateball Representative Team***

6.7.1 A player is ineligible for continued membership of the National Squad or National Team as the case may be if they:

- a) breach or fail to observe this policy;
- b) breach or fail to observe the ACA Member Protection Policy (including Codes of Conduct)
- c) by reason of illness or injury are, in the opinion of the Selection Committee, unlikely to be able to perform to the required standard in the event for which they have been selected;
- d) breach or fail to fulfil a requirement of the Anti-Doping policy of Croquet Australia;
- e) breach or fail to observe the Player Agreement;
- f) fail to adhere to the specified training program.

### **6.8 *Replacement of a Selected Player Removed from a Gateball Team***

6.8.1 If a player is removed from a Representative Team by the Selection Committee, the Selection Committee must select a replacement player or players if the number of players remaining in the relevant team falls below 6 and may select a replacement player if the remaining number of players is 6 or more.

6.8.2 A replacement player for a Representative Team will be selected by those members of the Selection Committee (at a minimum including the relevant Lead Club team captain and Chair of the Selection Committee) contactable within the required timeframe. The Selection Committee should exercise all reasonable measures to ensure that the chosen replacement is eligible to represent Australia.

### **6.9 *Report to National Coordinator for Gateball***

6.9.1 Within 14 days of the Selection Committee finalising their selection process for Representative Teams or National Development Squad members, the Chair of the Selection Committee will provide a written report to the National Coordinator for Gateball justifying the Committee's selections.

6.9.2 Within 14 days of receiving the report referred to in clause 6.9.1, the National Coordinator for Gateball may require the Selection Committee to reconsider their selections if the National Coordinator for Gateball reasonably considers that the Selection Criteria outlined in clause 6.1 have not been met. The National Coordinator for Gateball will explain to the Selection Committee the reasons why they do not believe the Selection Criteria have been met.

### **6.10 *Ratification of Selections***

6.10.1 Once selections have been finalised by the Selection Committee, the National Coordinator for Gateball will seek ratification of the selections from the Australian Croquet Association Board.

6.10.2 In the case where the Selection Committee and National Coordinator for Gateball cannot agree that the Selection Criteria have been met, the Chair of the Selection Committee and the National Coordinator for Gateball will meet with the Chair of the Australian Croquet Association Board to determine how the matter will be resolved.



## **7. Selection Time Frames**

- 7.1 ACA shall ensure that players are informed of the timing of the selection of teams and/or squads. This timing shall depend upon the particular circumstances of the event. However, in general terms, it is expected that teams would be selected at least 3 months prior to the event and squads at least 6 months prior. For Gateball, the selection process will commence as soon as possible after the completion of the Australian Gateball Championships . Representative Teams must be selected at least 6 months prior to the commencement of the relevant International Event. Subject to funding, longer term development squads may also be established and be subject to ongoing review by the Selection Committee.
- 7.2 Selection timeframes for International individual events will be determined by the Selectors, taking into account the closing date of entries for the event and the desirability to provide sufficient time for selected players to prepare for the event.

## **8. Requirements for Selection Consideration**

- 8.1 Players wishing to be considered for selection to represent Australia, whether in a team or individual capacity should be fully conversant with the following ACA documents:
- a) Member Protection Policy (particularly the Codes of Behaviour);
  - b) Anti-doping Policy;
  - c) Terms of Reference for the Selection Committee;
  - d) Current Selection Policy.
- 8.1.1 ACA's Constitution, Selection, Member Protection, and Anti-Doping Policies and Selection Committees Terms of Reference are available on the ACA's Web site at:  
<http://www.croquet-australia.com.au/>
- 8.1.2 If required, a player may seek a printed copy of the above documents from ACA or the Chair of Selectors,
- 8.2 All players offered a position in a National Squad (development or team), or selected to represent Australia, will be advised of the requirements in clause 8.1 and are required to sign the National Team/Squad/Individual player agreement including the Selection Acceptance Form and the Player Indemnity Form attached to that agreement and return the signed agreement to Croquet Australia by the date specified in the letter of offer sent to the player with the Player Agreement form.

## **9. Appeals**

- 9.1 ACA shall convene an Appeals Tribunal to hear or determine any appeal on:
- a) a players non-selection in any National Development/Training or Team Squad; or
  - b) a players non-selection to represent Australia in events conducted by the World Croquet Federation where Australia is represented at those events; or
  - c) a player's non-selection in any Representative Gateball Team or removal from such team; or
  - d) removal of a player from any National Development/Training or Team Squad ;
  - e) withdrawal of Croquet Australia's endorsement for a player to represent Australia in an individual event, including where good reason has not been shown for not playing in an event as outlined in Paragraph 6.1.2.: or
  - f) the Selection Committee not following the provisions, processes and procedures of this policy

- 9.2 The Chair of the Tribunal shall determine if an appeal will be heard by the Tribunal at a formal hearing or will be determined by the Tribunal without a formal hearing.
- 9.3 There is no right of appeal against any decision made by the Selection Committee in respect of:
- a) Process of Selection – Other Player Issues (see 6.3.3 above), provided that the Counselling process covered in 6.4 above has been followed; or,
  - b) Replacement players (see 6.6 and 6.8 above).
- 9.4 Any appeal by a player under this Section must be made to the Tribunal through ACA
- 9.5 Any appeal must accord with the following procedure:
- a) The appellant must give written notice of their appeal to ACA within 5 days of the announcement of the team on Croquet Australia's website;
  - b) Within 7 days of the Selection Committee providing a summary of the reasons for non-selection to the appellant, the appellant shall submit their grounds for the appeal in writing to ACA;
  - c) The appellant shall pay an amount of \$750 to ACA if a formal hearing will be held by the Tribunal, or \$250 if the Tribunal will determine the appeal without a formal hearing. The amount shall be paid to ACA within 7 days of the Chair of the Tribunal determining how the Appeal will be dealt with in terms of Section 9.2. The amount paid will be refunded in full if the Tribunal refers the appeal back to the Selection Committee or is otherwise ultimately upheld.
- 9.6 The Tribunal shall comprise the following persons appointed by the Board of ACA:
- a) An expert person approved by the Board, a barrister or solicitor who shall act as Chair.
  - b) A person with a thorough knowledge of elite croquet or Gateball, as appropriate and who preferably has had recent international competition experience.
  - c) One other person of experience and skills suitable to the function of the Tribunal.
- 9.7 A person is not eligible to be appointed to the Tribunal if that person is a member of the ACA Board or Selection Committee or by reason of their relationship with the appellant or any member of the Board or Selection Committee that may be seen as rendering that person as other than impartial in the consideration of the appeal.
- 9.8 The Chairperson of the Tribunal shall convene a hearing or arrange for the Tribunal to determine the appeal as soon as possible after the submission of the grounds of appeal. The hearing or determination may be dealt with in such manner as the Chairperson decides, including the use of telephone, video conferencing, e-mail or such other medium as agreed by the Tribunal.
- 9.9 The Tribunal may dismiss an appeal or refer the issue back to the Selection Committee for reconsideration. If the matter is referred back to the Selection Committee, the Committee will consider the Tribunal's reasons for the referral when reconsidering their decision. The decision of the Selection Committee shall be final, and no further appeal can be considered.
- 9.10 The Tribunal is not bound by the rules of evidence but must observe the principles of procedural fairness. The Tribunal may obtain information from any player likely to be disadvantaged by its decision.
- 9.11 No party to the appeal shall be legally represented except where the Tribunal believes that legal representation is warranted in the case of complex legal issues. However, written submissions may be made to the Tribunal by the legal representatives of the appellant or the Selection Committee.
- 9.12 Prior to the hearing, the Selection Committee shall provide to the Tribunal and the appellant a written statement of the reasons for the decision being appealed.

- 9.13 The Tribunal shall give its decision as soon as practicable after the hearing and shall provide ACA and the appellant with a statement of the reasons for its decision.
- 9.14 Failure to observe the time limits in 9.5 above will render any appeal a nullity, provided that a player may apply to the Tribunal to hear the appeal in question, for an extension of time in which to lodge the written grounds for appeal. Any extension of time shall only be granted in extenuating circumstances outside the control of the player concerned.

## **10. Amendments to this Policy**

- 10.1 This policy may be amended by the ACA Board in accordance with the ACA Constitution s29, which provides that any amendment to the policy shall be effective 1 month from the date of publication of that amendment.



Jim Clement  
Secretary to the Board  
14<sup>th</sup> October 2020

Appendices: Player Agreement Template

## APPENDIX – PLAYER AGREEMENT TEMPLATE

The Player Agreement Form and attachments included in this appendix will be used as the template for player agreements for each Australian Team/ Representative Event, both Croquet and Gateball, with appropriate minor amendments made for each team/event as needed.

The Player Agreement Form is applicable to both Croquet and Gateball events, and comprises:

1. the Agreement Cover Sheet
2. Player Agreement - Croquet OR the Representative Team Player Agreement – Gateball, as applicable. (Note that in the Player Agreement – Croquet, sections marked “**Not applicable for Individual Events**” are only relevant to players selected to participate in Team Events and may be deleted from Individual Event agreements.)
3. Attachment A – Acceptance Form
4. Attachment B – Indemnity Form
5. Attachment C1 – Support by ACA



**AUSTRALIAN CROQUET ASSOCIATION INC**  
**TEAM /INDIVIDUAL PLAYER AGREEMENT**

**(NAME AND DATE OF EVENT)**

**THIS AGREEMENT IS MADE BETWEEN:**

**AUSTRALIAN CROQUET ASSOCIATION INC** (ARBN 089 265 707)  
of 2/65 Tennant Street, Fyshwick, ACT 2609 (“The ACA”).

**And** (player name) \_\_\_\_\_

Of (address) \_\_\_\_\_

\_\_\_\_\_ (“The Player”)

**BACKGROUND**

The ACA (and in certain cases, the WCF) selects Players to (event/team/squad). [If MacRob: from this Training Squad, the Australian Team will be selected to compete in the xxx MacRobertson Shield Test Series, in xxx in xxx] (hereafter referred to as 'the Event').

A Player accepts a place in the Event/Team/Squad on the understanding that he/she is available to participate in the Event/Team/Squad.

By signing this Agreement, the Player accepts a place in the Event/ in the Team to play in the Event, and to be bound by all current ACA policies – not least those listed in Clause 8.1 of the Selection Policy.

This Agreement records the respective duties and obligations of a Player and the ACA and comes into effect immediately the Player accepts a position in the Event/Team/Squad.

The purpose and scope of this Agreement is to cover the Player’s preparation for and participation the Event/Team/Squad.

The ACA and the Player intend to be bound by the terms of this Agreement.

- Attachments:** Player Agreement – Croquet  
Representative Team Player Agreement – Gateball  
Attachment A – Acceptance Form  
Attachment B – Indemnity Form  
Attachment C1 – Support by ACA – Team Events  
Attachment C2 – Support by ACA – Individual Events

# PLAYER AGREEMENT - CROQUET

## THIS AGREEMENT PROVIDES AS FOLLOWS:

### 1 Relationship between ACA and Player

There is no employer/employee relationship between the ACA and the Player, but the Player undertakes to meet his/her obligations to the ACA as set out in Clauses 4 and 5, and for the consideration as set out in Clause 6.

### 2 Term of the Agreement

This Agreement comes into effect on the date the Player accepts a place in the **Event/ Team** and concludes upon the Player's return home, having competed in the **Event/ Team**.

### 3. Player Eligibility

#### 3.1 Affiliation

The Player declares that he/she is a financial member of a State Association which is affiliated with the ACA at the date of this Agreement.

#### 3.2 Residence

The Player declares that he/she is qualified to represent Australia and meets at least one of the criteria outlined in the World Croquet Federation ('WCF') Sports Regulations, Appendix 1 (See ACA Selection Policy, Clause 4.2)

### 4. Player Commitments

#### 4.1 Performance

The Player undertakes to;

- (a) prepare himself/herself both mentally and physically for competitive performance at international level;
- (b) work with the Team Captain to maintain, develop and enhance his/her competitive skills during the term of this Agreement;
- (c) play the game of croquet to the best of his/her skill and ability;
- (d) play in matches for which he/she is selected;
- (e) abide by all reasonable decisions of the Team Captain in relation to the training, practice and playing of the game of croquet prior to and during the Event; *[Not applicable for Individual Events]*
- (f) abide by all reasonable decisions of the Team Manager in relation to travel, accommodation and off-court matters relating to the Team during the term of this Agreement. *[Not applicable for Individual Events]*

#### 4.2 Behaviour

**4.2.1** The Player will conduct himself/herself in accordance with the *Codes of Conduct* of the current ACA Member Protection Policy, Appendix A to the ACA Tournament Regulations, and the additional requirements set out in Clause 4 below.

**4.2.2** The Player will play the game of croquet at all times in a sportsmanlike manner and in the spirit of fair play, and will at all times and for the duration of this Agreement conduct himself/herself in a manner befitting a representative of Australia, so as not to bring the ACA or the game of croquet into disrepute (including making negative comments in relation to other members of another Team, Team Captain, Team Manager, the ACA, or Selectors).

**4.2.3** The Player will refrain from acts of misconduct including, but not limited to

- (a) accepting or failing to report a bribe;
- (b) not playing on merits;
- (c) betting or gambling on the outcome of a game in which the Player is participating;
- (d) drug offences (taking or supplying the same);
- (e) drunkenness;

- (f) offensive language;
- (g) rowdy behaviour;
- (h) other conduct prejudicial to the ACA or
- (i) the sport of croquet in general.

#### **4.3 Rules**

The Player will comply with all By-laws, Rules and Regulations of the WCF relating to the game of croquet during the Event including any special regulations applying specifically to the Event.

#### **4.4 Team-Building and Team Activities *[Not applicable for Individual Events]***

**4.4.1** The Player will obey all reasonable directions and decisions of the Team Captain arising under this Agreement in relation to the training, practice and playing of the game of croquet prior to and during the Event.

**4.4.2** The Player will actively support and encourage members of the Team and will assist the Team Captain and the Team Manager in developing a working relationship in the Team so as to promote a responsible attitude, commitment, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship amongst members of the Team.

**4.4.3** The Player will actively participate in meetings, practice sessions and social occasions arranged for the Team, and actively contribute to the necessary tasks connected with the living arrangements of the Team during the Event.

**4.4.4** The Players will be responsible for ensuring that their partners and other family members respect the need for both Player and Team commitment during games and on the occasions described in the paragraph above.

**4.4.5** It is expected that each Player will attend the scheduled practise as advised.

### **5 General Provisions**

#### **5.1 Uniform & Dress Code**

**5.1.1** Players will wear the official ACA Team uniform or Team tracksuit, whilst the team is playing in the Event (unless otherwise specified by the WCF).

**5.1.2** Players should wear formal attire to official functions.

**5.1.3** The Player will be responsible for providing suitable protection from the weather including wet weather gear, sun-screen and hat.

**5.1.4** The Player will wear appropriate footwear that will not damage the lawn, particularly in wet conditions.

**5.1.5** The Player will be advised at the time of signing this agreement whether or not they are to provide their own team tracksuits, or whether these will be provided by the ACA. *[Not applicable for Individual Events]*

#### **5.3 Accommodation**

**5.3.1** *[Players may choose to accommodate themselves separately/ with family. If this occurs, players will receive a financial contribution equivalent to the value of any per-person shared accommodation subsidy.] OR [Family members will not be accommodated with team members]*

#### **5.4 Meals and Incidentals**

Players will be responsible for the cost of his/her meals and other incidentals.

#### **5.5 Travel *[Not applicable for Individual Events]***

**5.5.1** ACA will reimburse airfares on receipt of a tax invoice or similar [A Player may choose to travel separately; in which case s/he will be responsible for any additional associated costs.] OR [Players may not travel independently within the destination country and shall use the team transport provided.]

**5.5.2** ACA will provide on-ground transport between the airport, accommodation and venue.

**5.5.3** ACA will reimburse domestic travel from a Player's place of residence to and from each practise session on receipt of a tax invoice or similar.

## **5.6 Equipment**

The Player will provide his/her own mallet and a mallet cover/bag/other container suitable for transportation of the mallet.

## **6 ACA Obligations**

The ACA will endeavour to provide the Player with the considerations listed in Attachment 'C' – Support by the ACA.

## **7 Suspension**

If the Player breaches any of the obligations outlined in Clause 4 of this Agreement, the ACA Selection Policy or other documents mentioned in Clause 8.1 of the Selection Policy, the ACA may, at its absolute discretion, suspend the Player from the Team/participation in the Event/Squad.

## **8 Indemnity**

The Player indemnifies the ACA from any costs or claims made against the ACA arising out of any or all of the Player's actions or failings in this Agreement or otherwise in the terms set out in Attachment 'A' – Acceptance Form.

## **9 Insurance**

9.1 The Player shall notify the ACA of any individual health matters by completing Attachment 'B'- Indemnity Form.

9.2 Players are covered by the ACA's travel insurance for this Event. This includes medical expenses, medical evacuation, loss of luggage, and other cover as set out in the policy schedule which is available from the ACA. Spouses are also covered provided they have the same travel itinerary. Details of the ACA insurance provider are available on the ACA website, and a copy of the ACA Insurance Policy may be obtained from the ACA Executive Officer.

## **10 Authority of ACA**

The ACA warrants that it has the authority to select the Player to represent Australia in the Tournament and to appoint the Team Manager. The Player accepts the ACA's authority to appoint a Team Manager, and that they have the authorities listed in Appendix A to the ACA Tournament Regulations.

## **11 Disputes**

In the event of any dispute arising out of this Agreement and its implementation, the ACA and the Player agree to be bound by the procedures set out in the ACA bylaws, and the ACA Selection Policy.

## **12 Termination**

If for any reason outside the control of the ACA the Event is cancelled, deferred or postponed, the ACA may terminate this Agreement upon fourteen (14) days' notice in writing to the Player.



If for any reason the Player decides to cease competitive play in croquet, he/she may terminate this Agreement upon fourteen (14) days' notice in writing to the ACA.

# REPRESENTATIVE TEAM PLAYER AGREEMENT - GATEBALL

## THIS AGREEMENT PROVIDES AS FOLLOWS:

### 1 Relationship between ACA and Player

There is no employer/employee relationship between the ACA and the Player, but the Player undertakes to meet his/her obligations to the ACA as set out in Clauses 4 and 5, and for the consideration as set out in Clause 6.

### 2 Term of the Agreement

This Agreement comes into effect on the date the Player accepts a place in a Representative Team and concludes upon the Player's return home, having competed in the Event.

### 3. Player Eligibility

The Player declares that he/she is qualified to represent Australia and meets all of the mandatory criteria outlined in Clause 4 of the ACA Selection Policy.

### 4. Player Commitments

#### 4.1 Performance

The Player undertakes to;

- (g) prepare himself/herself both mentally and physically for competitive performance at international level;
- (h) work with the Team Captain to maintain, develop and enhance his/her competitive skills during the term of this Agreement;
- (i) play the game of Gateball to the best of his/her skill and ability;
- (j) play in matches for which he/she is selected;
- (k) abide by all reasonable decisions of the Team Captain in relation to the training, practice and playing of the game of Gateball prior to and during the Event;
- (l) abide by all reasonable decisions of the Team Manager in relation to travel, accommodation and off-court matters relating to the Team during the term of this Agreement.

#### 4.2 Behaviour

**4.2.1** The Player will conduct himself/herself in accordance with the *Codes of Conduct* of the current ACA Member Protection Policy, Appendix A to the ACA Tournament Regulations, and the additional requirements set out below.

**4.2.2** The Player will play the game of Gateball at all times in a sportsmanlike manner and in the spirit of fair play, and will at all times and for the duration of this Agreement conduct himself/herself in a manner befitting a representative of Australia, so as not to bring the ACA or the game of Gateball into disrepute (including making negative comments in relation to other members of another Team, Team Captain, Team Manager, the ACA, or Selectors).

**4.2.3** The Player will refrain from acts of misconduct including, but not limited to

- (a) accepting or failing to report a bribe;
- (b) not playing on merits;
- (c) betting or gambling on the outcome of a game in which the Player is participating;
- (d) drug offences (taking or supplying the same);
- (e) drunkenness;
- (f) offensive language;
- (g) rowdy behaviour;
- (h) other conduct prejudicial to the ACA or the sport of Gateball in general.

#### 4.3 Rules

The Player will comply with all By-laws, Rules and Regulations of the WGU relating to the game of Gateball during the Event including any special regulations applying specifically to the Event.

#### **4.4 Team-Building and Team Activities**

- 4.4.1** The Player will obey all reasonable directions and decisions of the Team Captain arising under this Agreement in relation to the training, practice and playing of the game of Gateball prior to and during the Event.
- 4.4.2** The Player will actively support and encourage members of the Team and will assist the Team Captain and the Team Manager in developing a working relationship in the Team so as to promote a responsible attitude, commitment, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship amongst members of the Team.
- 4.4.3** The Player will actively participate in meetings, practice sessions and social occasions arranged for the Team, and actively contribute to the necessary tasks connected with the living arrangements of the Team during the Event.
- 4.4.4** The Players will be responsible for ensuring that their partners and other family members respect the need for both Player and Team commitment during games and on the occasions described in the paragraph above.
- 4.4.5** It is expected that each Player will attend the scheduled practise as advised.

### **5 General Provisions**

#### **5.1 Uniform & Dress Code**

- 5.1.1** Players will wear the shirts and hats supplied by the ACA. Teams will determine other items of their uniform in line with the WGU's Official Gateball Rules, Chapter 2, Clause 3, Clothing
- 5.1.2** The Player will be responsible for providing suitable protection from the weather including Team wet weather gear, Team hat and sun-screen.
- 5.1.3** The Player will wear appropriate footwear in accordance with the WGU rules of Gateball.
- 5.1.4** The Player will be advised at the time of signing this agreement whether or not they are to provide their own team tracksuits, wet-weather gear and hat or whether these will be provided by the ACA.

#### **5.2 Travel, Accommodation, Meals and incidentals**

- 5.2.1** Unless otherwise notified by the ACA prior to signing this Agreement, Players will be responsible for the cost of his/her travel, accommodation, meals and other incidentals in relation to their participation in the Event.

#### **5.3 Equipment**

The Player will provide his/her own mallet and a mallet cover/bag/other container suitable for transportation of the mallet.

### **6 ACA Obligations**

The ACA will endeavour to provide the Player with the considerations listed in Attachment 'C' – Support by the ACA.

### **7 Suspension**

If the Player breaches any of the obligations outlined in Clause 4 of this Agreement, the ACA Selection Policy or other documents mentioned in Clause 8.1 of the Selection Policy, the ACA may, at its absolute discretion, suspend the Player from a Representative Team and/or participation in the Event.

## **8 Indemnity**

The Player indemnifies the ACA from any costs or claims made against the ACA arising out of any or all of the Player's actions or failings in this Agreement or otherwise in the terms set out in Attachment 'A' – Acceptance Form.

## **9 Insurance**

9.1 The Player shall notify the ACA of any individual health matters by completing Attachment 'B'- Indemnity Form.

9.2 Players are covered by the ACA's travel insurance for this Event. This includes medical expenses, medical evacuation, loss of luggage, and other cover as set out in the policy schedule which is available from the ACA. Spouses are also covered provided they have the same travel itinerary. Details of the ACA insurance provider are available on the ACA website, and a copy of the ACA Insurance Policy may be obtained from the ACA Executive Officer.

## **10 Authority of ACA**

The ACA warrants that it has the authority to select the Player to represent Australia in the Event and to appoint the Team Manager. The Player accepts the ACA's authority to appoint a Team Manager, and that they have the authorities listed in Appendix A to the ACA Tournament Regulations.

## **11 Disputes**

In the event of any dispute arising out of this Agreement and its implementation, the ACA and the Player agree to be bound by the procedures set out in the ACA bylaws, and the ACA Selection Policy.

## **12 Termination**

If for any reason outside the control of the ACA the Event is cancelled, deferred or postponed, the ACA may terminate this Agreement upon fourteen (14) days' notice in writing to the Player.

If for any reason the Player decides to cease competitive play in Gateball, he/she may terminate this Agreement upon fourteen (14) days' notice in writing to the ACA.

**Attachments:**       A. Acceptance Form  
                              B. Indemnity Form  
                              C. Support by ACA

## ATTACHMENT 'A' - ACCEPTANCE FORM

### Player's Contact Details

Full name: \_\_\_\_\_

Postal Address: \_\_\_\_\_

\_\_\_\_\_ Postcode: \_\_\_\_\_

Telephone: Home: \_\_\_\_\_ Mobile: \_\_\_\_\_

Email Address: \_\_\_\_\_

Date of birth: \_\_\_\_\_ Registered with which State Association: \_\_\_\_\_ ACA ID: \_\_\_\_\_

### DECLARATION AND ACCEPTANCE OF AGREEMENT

I accept my selection as a member of the **(SQUAD/TEAM/EVENT DETAILS)** and agree that:

1. I am aware that the ACA Selection Policy, ACA Member Protection Policy, and Anti-Doping Policies are available to me via the ACA website, and I have read and understand this Agreement.
2. I will abide by the terms and conditions of this Agreement.
3. That in the case of any appeal, I will follow the ACA appeals procedure and will not pursue any action in the Civil Courts in relation to selection.
4. That I am a financial member of a State Association which is affiliated with the ACA and that I meet, and will continue to meet, the requirements to represent Australia outlined in Clause 3.

**Player's signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

SIGNED for and on behalf of the ACA

By: \_\_\_\_\_

Date: \_\_\_\_\_

## ATTACHMENT 'B' - INDEMNITY FORM

### 1. Liability

Having been selected for the (SQUAD/TEAM/EVENT DETAILS) and acknowledging that the ACA's travel insurance policy provides medical expenses cover for myself and any accompanying spouse or children, I indemnify ACA from liability in respect of death, injury, or sickness, and from liabilities for expenses of any kind incurred by me during the said Event. I authorise the Team Manager to obtain any medical assistance for me when deemed necessary.

### 2. Medical Information – please complete the form below

1. Hearing	
2. Respiratory	
3. Allergies	
4. Travel sickness	
5. Blood pressure	
6. Medication required (see Anti-Doping Policy)	
7. Drug reactions	
8. Medi-alert bracelet	
9. Any other information	
10. Emergency contact or next of kin	
Name:	
Address:	
Contact number(s):	

**3. FOR PLAYERS UNDER 18 YEARS OF AGE**

As a parent/guardian of (*player's name*) \_\_\_\_\_, I hereby give my consent for him/her to participate in the said Event.

The player will be chaperoned by \_\_\_\_\_ who will take responsibility for all matters pertaining to the under-age player.

Signature of player's parent/guardian: \_\_\_\_\_

## ATTACHMENT C – SUPPORT BY ACA

### Team Events

ACA may vary the following from time to time depending on the Event and available funds.

1. ACA will provide each Player with the following –
  - 1.1 travel costs as outlined in Clauses 5.5.1 and 5.5.3;
  - 1.2 accommodation as outlined in Clause 5.3.1;
  - 1.3 on-ground travel as outlined in Clause 5.5.2;
  - 1.4 three (3) 'Croquet Australia' embroidered polo shirts;
  - 1.5 ACA tie (men);
  - 1.6 ACA cap;
  - 1.7 any official mementos to be given to the opposing players e.g. key rings, badges etc.
  - 1.8 embroidery of a blazer pocket and/or embroidery of a tracksuit if required.
  
2. Players need to provide the following at their own expense:
  - 2.1 all necessary equipment;
  - 2.2 uniform for official functions, see Clause 5.2
  - 2.3 an Australian tracksuit;
  - 2.4 appropriate footwear and sports attire, see Clauses 5.1 and 5.2
  - 2.5 suitable protection from the weather e.g. wet weather gear and sunscreen.
  - 2.6 general living expenses including meals, sightseeing etc.; and
  - 2.7 a biography up to 250 words and recent head-shot by the nominated date.

### Individual Events

Subject to the availability of funds, it is expected that ACA will provide the following:

- 1.1 entry fees to the event; and
- 1.3 two (2) "Croquet Australia" embroidered shirts;

Players need to provide all other apparel and all necessary equipment at their own expense.