



Gateball High Performance Manager

Terms of Reference

- 1. Authority for Appointment.** The Gateball High Performance Manager (GHPM) is authorised by the Board to carry out the undermentioned responsibilities and functions on behalf of the Board. The GHPM reports to and works closely with the National Coordinator of Gateball (NCGB).
- 2. Appointment.** The Board will call for applications from persons interested in being appointed GHPM for Gateball Australia. The GHPM will be involved in the preparation of Gateball players – and in particular Gateball captains – with the long-term objective of improving the competitiveness of Australian teams at international Gateball events. The appointment will be for a specified time based around the cycle of major international Gateball tournaments. (Note: at time of writing, the next major tournaments are expected to be the Asian Championship in 2024 and the World Championship in 2026).
- 3. Desirable Attributes.**
 - 3.1.** Previous leadership positions (e.g., captain, coach, manager) of teams participating in international Gateball events;
 - 3.2.** Demonstrated experience of captaincy or coaching of teams participating in State or National Gateball championships;
 - 3.3.** Demonstrated experience of successful team participation (as player, captain or coach) in State or National Gateball championships;
 - 3.4.** A current Level 3 Coach accreditation under the National Coaching Accreditation Scheme;
 - 3.5.** Demonstration of the use of current appropriate qualifications and accreditation, or demonstrated ability in sports team psychology and nutrition relating to high performance team management;
 - 3.6.** Demonstrated ability and experience in consultative relationship building and people management;
 - 3.7.** Demonstrated prior experience of coaching, training or mentoring of players or teams in settings covering multiple clubs.
- 4. Responsibilities.** The Gateball High Performance Manager shall:
 - 4.1.** Seek to improve the standard of play at major Australian Gateball competitions. This includes:
 - 4.1.1.** Improvements in the standard of shot making, stroking and sparking.
 - 4.1.2.** Improvements in the standard of captaincy, tactics and strategy during game play.
 - 4.1.3.** Improvements in the standard of captaincy and coaching outside of game play and outside of competition.
 - 4.2.** Seek to improve the competitiveness and results of Australian teams at international Gateball competitions.
 - 4.3.** Assist in the creation of the training program for Gateball players (and in particular Gateball captains) in advance of major international events. The GHPM may co-opt others in various states to assist.
 - 4.4.** Communicate with team/squad members on all topics relevant to high performance team management, such as
 - 4.4.1.** Team harmony.
 - 4.4.2.** Team building.

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- 4.4.3. Playing in a team environment.
- 4.4.4. Psychological aspects.
- 4.4.5. Playing under pressure (including thinking under pressure).
- 4.4.6. Nutrition.
- 4.5. Liaise with the captains and squad members regarding individual playing tactics, opposition strengths and weaknesses and any other external playing factors.
- 4.6. Communicate with players and captains selected for international competition, monitor their progress, and with the NCGB reports to the Board on any aspect which the GHPM considers to be unsatisfactory during the time of team preparation.
- 4.7. Requests the NCGB to make such arrangements as are necessary to invite international teams for practice sessions, subject to the availability of funds.
- 4.8. During the period of play at major international events, subject to the availability of funds, be present at matches to the greatest possible extent, and liaise with team captains to assist them in managing the play and team performance. Assists the NCGB with the off-court organisation of teams at international events.
- 4.9. Within one month of the completion of a major international competition, the GHPM and NCGB will submit a written report to the Board, through the Secretary and to the Selection Committee. The report shall comment on the success of teams and individual players, and any items which may be relevant to future selection decisions.
- 4.10. Be responsible for the design and implementation of the Level 3 Gateball coaching manual.

5. Management.

- 5.1. The GHPM reports to and works with the NCGB. The GHPM is responsible to the Board and accountable for all decisions made and actions taken in performance of their duties.
- 5.2. The NCGB and GHPM shall be responsible for providing a workable Budget to the Board Treasurer for the costs of international events. The Budget could include costs of:
 - 5.2.1. Squad / team practices (including venue hire, travel and accommodation).
 - 5.2.2. Development squads (including venue hire, travel and accommodation).
 - 5.2.3. Specific training or external requirements (for example sports psychologists or other external resources).
 - 5.2.4. The requirement for the GHPM to attend, from time to time, major Australian competitions.
 - 5.2.5. The teams' attendance at the international event (including travel and accommodation where applicable).
- 5.3. The NCGB and GHPM shall provide reports to the Board as requested and, in any case, provide a report, as appropriate, for inclusion in the Croquet Australia Annual Report.

Authorisation

Approved by the Board, 19th September 2022



Jim Clement
Secretary to the Board