



Australian Croquet Association trading as Gateball Australia

Gateball Selection Policy & Player Agreement v1

Adopted by the Board, 19th April 2023

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1. Authority for this Policy

- 1.1 The Australian Croquet Association Incorporated (ACA) has registered the business name Gateball Australia (GA) for its Gateball operations.
- 1.2 This document is made and approved by the ACA Board under the terms of the ACA Constitution, s29.

2. Objectives of the Gateball Selection Policy

- 2.1 To identify and select Gateball Australia players for Australian representation at the World Gateball Union (WGU) Championships and Asian Gateball Union (AGU) Championships.
- 2.2 To provide opportunities to continually improve the standard of Gateball Australia's elite and developing players in Australia.
- 2.3 For Gateball Australia representative teams to achieve the best possible results in international events.

3. Player Input to Selection Policy

- 3.1 Gateball Australia and the Selectors wish to ensure that players are aware of the specific issues that the Selectors will look for in the application of this policy. Players and officials are free to provide input to the policy.
- 3.2 The Chair of the Gateball Selection Committee will regularly discuss the policy with players. Any changes proposed from these discussions will be considered by the Selection Committee and forwarded to the National Coordinator – Gateball (NCGB) for referral to the Board for approval.
- 3.3 Players may also submit proposals to amend the policy directly to the NCGB for referral to the Board for approval.

4. Mandatory Requirements

- 4.1 For a player to be eligible for selection to represent Australia in an international event and to participate in a national team, training and development squads (if applicable), the player shall meet the requirements in this section.

Residential Requirements

- 4.2 Residential requirements for players to be selected are as follows:
 - 4.2.1 The player was born within the jurisdiction of Australia; or,
 - 4.2.2 Either of the player's natural or adoptive parents was born within the jurisdiction of Australia; or,
 - 4.2.3 The player is a citizen of Australia, is entitled to hold a passport issued by Australia and has lived in Australia for 12 consecutive months prior to competition; or,
 - 4.2.4 The player has been a permanent resident of Australia for a period of 12 consecutive months immediately prior to the competition.
- 4.3 Subject to paragraphs 4.3.1, 4.3.2 and 4.3.3 below, a player who is qualified to represent more than one Country may choose which Country to represent, but if that player represents a Country other than Australia, the player may not subsequently change that choice to Australia unless:

- 4.3.1 A period of 36 months has elapsed since the end of the last WGU Championship or AGU Championship in which the player represented another country; or
 - 4.3.2 the player had not attained the age of 18 years on the first day of the last WGU Championship or AGU Championship in which the player represented another country; or
 - 4.3.3 A material change in circumstances has occurred.
- 4.4 All questions regarding Eligibility for International Gateball Events will ultimately be determined by the WGU and should be directed to the NCGB as Gateball Australia's representative at the WGU.
- 4.5 The Selectors may invite players who do not meet the residential requirements outlined in 4.2 to participate in national training and development squads.

Other Mandatory Requirements

- 4.6 Players selected to represent Australia in an international event shall:
- 4.6.1 Be affiliated to a State association that is a member of the ACA; and
 - 4.6.2 be in good standing with the ACA, for example, they are not currently under suspension by the ACA for a breach of policy or any other ACA disciplinary provision (including, but not limited to, the Gateball Selection Policy and Player Agreement, the Gateball Australia International Engagement for Gateball Policy, Member Protection Policy, Australian National Anti-Doping Policy); and
 - 4.6.3 have notified the National Coordinator – Gateball in writing (by the Australian Gateball Championship (AGC) entry form or by email), that they wish to be considered for selection, prior to the closing date of entries for the AGC held immediately prior to the Selection Committee being formed.

5. Gateball Events for which the Gateball Selection Policy apply

- 5.1 The Selectors shall select players for Gateball for:
- 5.1.1 Up to three (3) representative teams of six (6) players each for WGU or AGU Championships (including a sufficient number of travelling and/or non-travelling reserves) (“Representative Teams”); and
 - 5.1.2 Any other purpose determined by Gateball Australia including National Development Squads or other overseas tournaments.
- 5.2 The Selectors may add players to a Representative Team at any stage, subject to those players satisfying the relevant selection criteria.
- 5.3 Unless otherwise determined by the ACA Board, where more than three teams are invited from Australia to attend a WGU or AGU Championship (the Championship):
- 5.3.1 The captains of the highest ranked Australian teams outside the top 3 at the most recent Australian Gateball Championship may be asked if they wish to enter a team in their affiliated club's name; and
 - 5.3.2 the ACA may support such requests to enter more teams (Additional Teams) other than the Representative Teams but would not provide uniforms or funding for any teams other than the Representative Teams selected in accordance with this policy; and
 - 5.3.3 All members of any Additional Teams attending the Championship must sign an Additional Team player agreement form with the ACA (Appendix A2).

6. Process of Selection

6.1 Selection Criteria

6.1.1 Selection of players to represent Australia will be based on the Mandatory elements outlined in 6.2 and Performance elements outlined in 6.3 below.

6.2 Mandatory elements

6.2.1 Mandatory player residential and other requirements for selection outlined in Section 4 cannot be waived by the Selectors. Players not meeting any of these criteria cannot be selected to represent Australia.

6.2.2 Any player who accepts an invitation issued by Gateball Australia to attend a Championship must provide Gateball Australia with a good reason if they fail to play in that event. If the selectors do not believe a valid reason has been provided, they shall take this into account in selections for international championships held in the following 36 months, and the player may be deemed by the selectors as ineligible to be selected to represent Australia for a given period (up to 36 months). The player may appeal this decision under the appeals process detailed in Section 10 below. If a player is unable to play in an event that they have been selected for, both the Selectors and the individual player involved should try to resolve the matter immediately.

6.3 Performance elements

Performance in High-Calibre Events

6.3.1 Selection of players to Representative Teams will largely be based on playing performance in the Australian Gateball Championship (AGC) and State Gateball Championships. The Selection Committee will provide most weight to performance in the most recent Australian Gateball Championships and, to a lesser extent, State Championships. Players need to ensure that they participate in events that will be considered by the Selectors.

6.3.2 Players should have participated in the most recent AGC event and the most recent State Gateball Championship for the State in which they are affiliated, unless there are extenuating circumstances (see Section 6.4).

6.3.3 The Selection Committee:

6.3.3.1 May publicly specify that players' performances in a set of specific events (in addition to the AGC and State Gateball Championships) shall be a contributing factor in the process of selection for a specific event or events. If so, this must be advertised at least six months prior to the event(s) in which players' performance will be assessed.

6.3.3.2 Will normally only consider events that have been conducted in the last 24 months, unless they specify otherwise (as outlined in 6.3.3.1).

6.3.3.3 Will assess players' performances predominantly in team games but may also consider performance in doubles games.

Additional Player Issues

6.3.4 Selectors will also evaluate players against the following criteria:

- a) attitude to officials, tournament managers, referees, team managers, High Performance Manager, team captains, team coaches and other players;
- b) compatibility with, and support of, other squad/team members;
- c) willingness to assist the High Performance Manager and/or team coach/team captain in developing a good working relationship with the team members;
- d) potential to be a good ambassador for the sport, Gateball Australia and the country;
- e) adherence to National Squad training protocols as specified in writing by the High Performance Manager or squad/team coach/team captain (including mental skills, tactical skills, physical skills and appropriate fitness levels);

- f) physical fitness covering strength, flexibility and endurance as assessed by the High Performance Manager or squad/team coach/team captain.

6.4 Extenuating circumstances

- 6.4.1 In considering the performance of players at the Australian Gateball Championships the Selection Committee may give weight to extenuating factors.
- 6.4.2 Players unable to compete at the Australian Gateball Championships shall advise the National Coordinator - Gateball in writing (including by email) of this fact and the reasons thereof, before the commencement of the Australian Gateball Championships. Any notification of non-attendance by a player who wishes to be considered for selection, should be recorded in the program of the Australian Gateball Championships or announced at the tournament.
- 6.4.3 In the case of illness or injury, players may be required to undergo a medical examination by a doctor or doctors nominated by the ACA.
- 6.4.4 In the case of bereavement, equipment failure, travel delays or other extenuating circumstance, a decision will be made by the Selection Committee on an individual basis.
- 6.4.5 Where the Selection Committee find that extenuating circumstances exist, extra weight will be given to performance at State Championships.

6.5 Requirements for Selection Consideration

- 6.5.1 Only players who nominate before the most recent AGC will be considered for selection.
- 6.5.2 Players wishing to be considered for selection to represent Australia, should be fully conversant with the following ACA documents:
- a) Member Protection Policy (particularly the Codes of Behaviour);
 - b) Anti-doping Policy;
 - c) Terms of Reference for the Selection Committee;
 - d) Current Selection Policy.

The current Gateball Selection Policy, Member Protection, and Anti-Doping Policies and Selection Committees Terms of Reference are available on the ACA's website.

If required, a player may seek a printed copy of the above documents from the ACA Secretary or the Chair of the Selection Committee.

- 6.5.3 Players wishing to be considered for selection must accept the requirements outlined in clause 6.5.2 and be prepared to sign a Representative Team Player Agreement including the Selection Acceptance Form and the Player Indemnity Form attached to that agreement (See Appendix 1A) and return the signed agreement to the NCGB by the date specified in the letter of offer sent to the player with the Representative Team Player Agreement.

6.6 Selection Methodology

- 6.6.1 One team captain for each team is selected by the Selection Committee (Team Captains).
- 6.6.2 All players that nominated for selection consideration are assessed against mandatory and performance elements of the Selection Criteria. Only players that meet the mandatory and performance elements of the Selection Criteria are assessed further.
- 6.6.3 Players meeting the mandatory elements of the Selection Criteria will be allocated to one of the following regions:
- NSW/ACT
 - QLD
 - SA/VIC
 - WA

- TAS

- 6.6.4 The best 50% of players in each region will be determined based on their performance at the most recent Australian Gateball Championship and most recent State Gateball tournaments and are allocated to the selection pool.
- 6.6.5 Players who have not been allocated to the selection pool will be compared to players allocated to each other region who have been allocated to the selection pool and if necessary, adjustments to the selection pool are made, either by replacement or addition of players to the selection pool.
- 6.6.6 Players in the selection pool will be provisionally allocated to teams, either as team members or reserves, by Team Captains, using the remaining selection criteria. Not all players in the selection pool may be allocated to a team if there are more players eligible for selection than places on teams.
- 6.6.7 The teams and reserves recommended by the team captains will then be reviewed by the Selection Committee against the selection pool members not allocated to a team and any necessary adjustments made.

6.7 Report to National Coordinator for Gateball

- 6.7.1 Within 14 days of the Selection Committee finalising their selection process for Representative Teams or National Development Squad members, the Chair of the Selection Committee will provide a written report to the National Coordinator for Gateball justifying the Committee's selections.
- 6.7.2 Within 14 days of receiving the report referred to in clause 6.7.1, the National Coordinator for Gateball may require the Selection Committee to reconsider their selections if the National Coordinator for Gateball reasonably considers that the Selection Criteria outlined in clause 6.1 have not been met. The National Coordinator for Gateball will explain to the Selection Committee the reasons why they do not believe the Selection Criteria have been met.

6.8 Ratification of Selections

- 6.8.1 Once selections have been finalised by the Selection Committee, the National Coordinator for Gateball will seek ratification of the selections from the ACA Board.
- 6.8.2 In the case where the Selection Committee and National Coordinator for Gateball cannot agree that the Selection Criteria have been met, the Chair of the Selection Committee and the National Coordinator for Gateball will meet with the Chair of the ACA Board to determine how the matter will be resolved.

7. Selection Time Frames and advice of selections

- 7.1 The selection process will commence as soon as possible after the completion of the Australian Gateball Championships. Where possible Representative Teams will be selected at least 6 months prior to the commencement of the relevant international event. Subject to funding, longer term development squads may also be established and be subject to ongoing review by the Selection Committee.
- 7.2 The NCGB will notify those players that have been selected by a letter of offer within 14 days of the ACA Board's approval of those selections.
- 7.3 All players offered a position in a Representative Team (national development squad or team), or selected to represent Australia, will be advised of the requirements in clause 6.5.2 and are required to sign and return the Representative Team Player Agreement (see Appendix A1) which will accompany the letter of offer.
- 7.4 Once all players that have been selected have been notified by a letter of offer, the names of the selected players must be published on the Gateball Australia website.

8. Feedback to unsuccessful or removed players (when requested)

- 8.1 Players who have expressed interest in selection for a team and are not selected, or players who have been selected and are subsequently removed from a team, can request feedback from the selection committee about the reasons for their non-selection or removal by emailing the Selection Committee Chairperson within 7 days of the announcement of the selections or communication of their removal.
- 8.2 The Chairperson of the Selection Committee, or the Chairperson's delegate, will be responsible for liaising with players who request feedback about their non-selection or removal. All feedback must be provided within 7 days of the request for feedback.
- 8.3 Issues discussed with players shall be documented. Players will be provided with a copy of this document outlining the reasons for non-selection or removal from a team. Preferably, this will be an agreed record of discussion between the Chairperson of the Selection Committee, or the Chairperson's delegate, and the player concerned. If any dispute arises concerning this record of discussion, the Chairperson of the Selection Committee shall attempt to resolve this. If the issue is not resolved within 14 days the record of discussion, prepared by the Chairperson, or the Chairperson's delegate, will become the record for purposes of the Selection Committee.

9. Events after Selections have been ratified by the ACA Board

9.1 Replacement of a Selected Injured Player

- 9.1.1 If a player is injured in such a way and to such an extent that the Selectors believe this may have a significant effect on their performance in an event for which they have been selected, the Selectors may determine a standard of fitness to be met by that player. If the player is unable to meet that standard the Selection Committee, in consultation with the Gateball High Performance Manager, may select a replacement player.
- 9.1.2 A replacement player for an Australian Team will be selected by those members of the Selection Committee (including the current Team Captain) contactable within the required timeframe. The Selection Committee should exercise all reasonable measures to ensure that the chosen replacement is eligible to represent Australia.

9.2 Removal of a Player from a Squad or a Gateball Representative Team

- 9.2.1 A player is ineligible for continued membership, and will be removed from the Representative Team (squad or event) as the case may be if they:
- a) No longer meet the selection criteria;
 - b) breach or fail to observe this policy or other ACA policies;
 - c) by reason of illness or injury are, in the opinion of the Selection Committee, unlikely to be able to perform to the required standard in the event for which they have been selected;
 - d) breach or fail to observe the Player Agreement;
 - e) fail to adhere to any specified training program.

9.3 Replacement of a Selected Player Removed from a Gateball Representative Team

- 9.3.1. If a player is removed from a Representative Team by the Selection Committee, the Selection Committee must select a replacement player or players if the number of players remaining in the relevant team falls below 6, and may select a replacement player if the remaining number of players is 6 or more.
- 9.3.2. A replacement player for a Representative Team will be selected by those members of the Selection Committee (at a minimum including the relevant Team Captain and Chair of the Selection Committee) contactable within the required timeframe. The Selection Committee

should exercise all reasonable measures to ensure that the chosen replacement is eligible to represent Australia.

10. Appeals

- 10.1 ACA shall convene an Appeals Tribunal to hear or determine any appeal on:
- a) a player's non-selection for, or removal from, any National Development/Training Squad or Representative Team; or
 - b) the Selection Committee not following the provisions, processes and procedures of this policy.
- 10.2 There is no right of appeal against any decision made by the Selection Committee in respect of:
- a) Process of Selection – Additional Player Issues (see 6.3.4 above), provided that the feedback process covered in section 8 above has been followed; or,
 - b) Replacement players (see 9.1 and 9.3 above).
- 10.3 Any appeal by a player under this section must be made to the Tribunal through the ACA.
- 10.4 Any appeal must accord with the following procedure:
- a) The player must seek feedback on their non-selection or removal from a team using the process outlined at section 8.
 - b) Within 14 days of the Selection Committee providing a written summary of the reasons for non-selection or removal to the player, the player shall submit their grounds for the appeal in writing to the ACA;
 - c) The Selection Committee will be provided with the player's grounds for the appeal and will be required to provide to the Tribunal their written statement of the reasons for the decision being appealed.
 - d) The Chair of the Tribunal shall determine if an appeal will be heard by the Tribunal at a formal hearing or will be determined by the Tribunal without a formal hearing.
 - e) The player shall pay an amount of \$750 to ACA if a formal hearing will be held by the Tribunal, or \$250 if the Tribunal will determine the appeal without a formal hearing. The amount shall be paid to ACA within 7 days of the Chair of the Tribunal determining how the Appeal will be dealt with. The amount paid will be refunded in full if the Tribunal refers the appeal back to the Selection Committee, or is otherwise ultimately upheld.
- 10.5 The Tribunal shall comprise the following persons appointed by the Board of ACA:
- a) A chairperson who shall hold a current legal practitioners certificate.
 - b) A person with a thorough knowledge of elite Gateball, and who preferably has had recent international competition experience.
 - c) One other person of experience and skills suitable to the function of the Tribunal.
- 10.6 A person is not eligible to be appointed to the Tribunal if that person is a member of the ACA Board or Selection Committee or by reason of their relationship with the appellant or any member of the Board or Selection Committee that may be seen as rendering that person as other than impartial in the consideration of the appeal.
- 10.7 The Chairperson of the Tribunal shall convene a hearing or arrange for the Tribunal to determine the appeal as soon as possible after the submission of the grounds of appeal. The hearing or determination may be dealt with in such manner as the Chairperson decides, including the use of telephone, video conferencing, e-mail or such other medium as agreed by the Tribunal.

- 10.8 The Tribunal may dismiss an appeal or refer the issue back to the Selection Committee for reconsideration. If the matter is referred back to the Selection Committee, the Committee will consider the Tribunal's reasons for the referral when reconsidering their decision. The decision of the Selection Committee shall be final and no further appeal can be considered.
- 10.9 The Tribunal is not bound by the rules of evidence, but must observe the principles of procedural fairness. The Tribunal may obtain information from any player likely to be disadvantaged by its decision.
- 10.10 No party to the appeal shall be legally represented except where the Tribunal believes that legal representation is warranted in the case of complex legal issues. However, written submissions may be made to the Tribunal by the legal representatives of the player or the Selection Committee.
- 10.11 The Tribunal shall give its decision as soon as practicable after the hearing and shall provide ACA and the player with a statement of the reasons for its decision.
- 10.12 Failure to observe the time limits in 10.4 above will render any appeal a nullity, provided that a player may apply to the Tribunal that will hear the appeal in question, for an extension of time in which to lodge the written grounds for appeal. Any extension of time shall only be granted in extenuating circumstances outside the control of the player concerned.

11. Amendments to this Policy

- 11.1 This policy may be amended by Gateball Australia in accordance with the ACA Constitution s29.

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APPENDIX A1 – REPRESENTATIVE TEAM PLAYER AGREEMENT TEMPLATE

The Representative Team Player Agreement Form and attachments included in this appendix will be used as the template for player agreements for each Australian Representative Team/Event for Gateball, with appropriate minor amendments made for each team/event as needed.

The Player Agreement Form comprises:

1. The Agreement Cover Sheet (this page)
2. Player Agreement - Representative Team Player Agreement (four pages)
3. Attachment A1 – Acceptance Form (single page)
4. Attachment B1 – Indemnity Form (two pages)
5. Attachment C1 – Support by ACA (single page)



AUSTRALIAN CROQUET ASSOCIATION INCORPORATED TRADING AS GATEBALL AUSTRALIA

REPRESENTATIVE TEAM PLAYER AGREEMENT

(NAME AND DATE OF EVENT)

THIS AGREEMENT IS MADE BETWEEN:

AUSTRALIAN CROQUET ASSOCIATION INC (ARBN 089 265 707)
of 9/65 Tennant St, Fyshwick ACT 2609 ("The ACA").

And (player name) _____

Of (address) _____

_____ ("The Player")

BACKGROUND

Gateball Australia selects The Player to the **Team/Squad/Event** (hereafter referred to as 'the Event').

The Player accepts a place in the **Team/Squad/Event** on the understanding that he/she is available to participate in the **Team/Squad/Event**.

By signing this Agreement, the Player accepts a place **in the Team to play in the Event**, and to be bound by all current ACA policies – not least those listed in Clause 6.5.2 of the Gateball Australia Selection Policy.

This Agreement records the respective duties and obligations of a Player and the ACA, and comes into effect immediately the Player accepts a position in **Team/Squad/Event**.

The purpose and scope of this Agreement is to cover the Player's preparation for and participation **the Team/Squad/Event**.

The ACA and the Player intend to be bound by the terms of this Agreement.

REPRESENTATIVE TEAM PLAYER AGREEMENT - GATEBALL

THIS AGREEMENT PROVIDES AS FOLLOWS:

1. Relationship between ACA and Player

There is no employer/employee relationship between the ACA and the Player but the Player undertakes to meet his/her obligations to the ACA as set out in Clauses 4 and 5, and for the consideration as set out in Clause 7.

2. Terms of the Agreement

This Agreement comes into effect on the date the Player accepts a place in a Representative Team and concludes upon the Player's return home, having competed in the Event.

3. Player Eligibility

The Player declares that he/she is qualified to represent Australia and meets all of the mandatory criteria outlined in Clause 4 of the Gateball Australia Selection Policy.

4. Player Commitments

4.1 Performance

The Player undertakes to;

- (a) prepare himself/herself both mentally and physically for competitive performance at international level;
- (b) work with the Team Captain to maintain, develop and enhance his/her competitive skills during the term of this Agreement;
- (c) play the game of Gateball to the best of his/her skill and ability;
- (d) play in matches for which he/she is selected;
- (e) abide by all reasonable decisions of the Team Captain in relation to the training, practice and playing of the game of Gateball prior to and during the Event;
- (f) abide by all reasonable decisions of the Team Manager in relation to travel, accommodation and off-court matters relating to the Team during the term of this Agreement.

4.2 Behaviour

4.2.1 The Player will conduct himself/herself in accordance with the Codes of Conduct of the current ACA Member Protection Policy, Appendix B to the Gateball Australia Tournament Regulations, and the additional requirements set out below.

4.2.2 The Player will play the game of Gateball at all times in a sportsmanlike manner and in the spirit of fair play, and will at all times and for the duration of this Agreement conduct himself/herself in a manner befitting a representative of Australia, so as not to bring Gateball Australia, the ACA or the game of Gateball into disrepute (including making negative or inappropriate comments in relation to their Team, other members of another Team, Team Captain, Team Manager, Gateball Australia, Selectors, the ACA, WGU or any other International Gateball Union).

4.2.3 The Player will refrain from acts of misconduct including, but not limited to

- (a) accepting or failing to report a bribe;
- (b) not playing on merits;
- (c) betting or gambling on the outcome of a game in which the Player is participating;
- (d) drug offences (taking or supplying the same);
- (e) drunkenness;
- (f) inappropriate or offensive language (written or verbal);

- (g) rowdy behaviour;
- (h) other conduct prejudicial to Gateball Australia, the ACA, our continued membership of the WGU or the sport of Gateball in general.

4.3 Rules

The Player will comply with all By-laws, Rules and Regulations of the WGU relating to the game of Gateball during the Event including any special regulations applying specifically to the Event.

4.4 Team-Building and Team Activities

4.4.1 The Player will obey all reasonable directions and decisions of the Team Captain arising under this Agreement in relation to the training, practice and playing of the game of Gateball prior to and during the Event.

4.4.2 The Player will actively support and encourage members of the Team, and will assist the Team Captain and the Team Manager in developing a working relationship in the Team so as to promote a responsible attitude, commitment, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship amongst members of the Team.

4.4.3 The Player will actively participate in meetings, practice sessions and social occasions arranged for the Team, and actively contribute to the necessary tasks connected with the living arrangements of the Team during the Event.

4.4.4 The Players will be responsible for ensuring that their partners and other family members respect the need for both Player and Team commitment during games and on the occasions described in the paragraph above.

4.4.5 It is expected that each Player will attend the scheduled practise as advised.

5. General Provisions

5.1 Uniform & Dress Code

5.1.1 Players will wear the shirts supplied by the ACA. Teams will determine other items of their uniform in line with the WGU's Official Gateball Rules, Chapter 2, Clause 3, Clothing and players agree to wear the team uniform.

5.1.2 The Player will be responsible for providing suitable protection from the weather including Team wet weather gear, Team hat and sun-screen.

5.1.3 The Player will wear appropriate footwear in accordance with the WGU rules of Gateball.

5.1.4 The Player will be advised at the time of signing this agreement whether or not they are to provide their own team tracksuits or whether these will be provided by the ACA.

5.2 Travel, Accommodation, Meals and incidentals

5.2.1 Unless otherwise notified by the ACA prior to signing this Agreement, Players will be responsible for the cost of his/her travel, accommodation, meals and other incidentals in relation to their participation in the Event.

6. Equipment

The Player will provide his/her own stick and a stick cover/bag/other container suitable for transportation of the stick.

7. ACA Obligations

The ACA will endeavour to provide the Player with the considerations listed in Attachment 'C' – Support by the ACA.

8. Suspension

If the Player breaches any of the obligations outlined in Clause 4 of this Agreement, the Gateball Australia Selection Policy or other documents mentioned in Clause 6.5.2 of the Gateball Selection Policy, the ACA may, at its absolute discretion, suspend the Player from a Representative Team and/or participation in the Event.

9. Indemnity

The Player indemnifies the ACA from any costs or claims made against the ACA arising out of any or all of the Player's actions or failings in this Agreement or otherwise in the terms set out in Attachment 'A' – Acceptance Form.

10. Insurance

10.1 The Player shall notify the ACA of any individual health matters by completing Attachment 'B'- Indemnity Form.

10.2 Players are covered by the ACA's travel insurance for this Event as set out in the [insurance program summary](#) on the ACA website. Details of the ACA insurance provider are available on the [ACA website](#).

11. Authority of ACA

The ACA warrants that it has the authority to select the Player to represent Australia in the Event and to appoint the Team Manager. The Player accepts the ACA's authority to appoint a Team Manager, and that they have the authorities listed in Appendix B to the Gateball Tournament Regulations.

12. Disputes

In the event of any dispute arising out of this Agreement and its implementation, the ACA and the Player agree to be bound by the procedures set out in the ACA By-Laws, and the Gateball Australia Selection Policy.

13. Termination

If for any reason outside the control of the ACA, the Event is cancelled, deferred or postponed, the ACA may terminate this Agreement upon fourteen (14) days notice in writing to the Player.

If for any reason the Player decides to cease competitive play in Gateball, he/she may terminate this Agreement upon fourteen (14) days notice in writing to the ACA.

ATTACHMENT 'A1' - ACCEPTANCE FORM

Player's Contact Details

Full name: _____

Postal Address: _____

_____ Postcode: _____

Telephone: Home: _____ Mobile: _____

Email Address: _____

Date of birth: _____ Registered with which State Association: _____ ACA ID: _____

DECLARATION AND ACCEPTANCE OF AGREEMENT

I accept my selection as a member of the (TEAM/SQUAD/EVENT) and agree that:

1. I am aware that the Gateball Selection Policy, ACA Member Protection Policy, Anti-Doping Policy and other relevant ACA Policies are available to me via the ACA website, and I have read and understand these documents and this Agreement.
2. I will abide by the terms and conditions of this Agreement.
3. That in the case of any appeal, I will follow the ACA appeals procedure and will not pursue any action in the Civil Courts in relation to selection.
4. That I am a financial member of a State Association which is affiliated with the ACA and that I meet, and will continue to meet, the requirements to represent Australia outlined in Clause 3.

Player's signature: _____

Date: _____

SIGNED for and on behalf of Gateball Australia

By: _____

Date: _____

ATTACHMENT 'B1' - INDEMNITY FORM

1. Liability

Having been selected for the (TEAM/SQUAD/EVENT) and acknowledging I have read and understand the scope of cover of the [ACA's travel insurance policy](#), I exonerate ACA from liability in respect of death, injury, or sickness, and from liabilities for expenses of any kind incurred by me during the said Event. I authorise the Team Manager to obtain any medical assistance for me when deemed necessary.

2. Medical Information – please complete the form below

1. Hearing	
2. Respiratory	
3. Allergies	
4. Travel sickness	
5. Blood pressure	
6. Medication required (see Anti-Doping Policy)	
7. Drug reactions	
8. Medi-alert bracelet	
9. Any other information	
10. Emergency contact or next of kin	
Name:	
Address:	
Contact number(s):	

3. FOR PLAYERS UNDER 18 YEARS OF AGE

As a parent/guardian of (*player's name*) _____, I hereby give my consent for him/her to participate in the said Event.

The player will be chaperoned by _____ who will take responsibility for all matters pertaining to the under-age player.

Signature of player's parent/guardian: _____

ATTACHMENT 'C1' - SUPPORT BY ACA

Team Events

ACA may vary the following from time to time depending on the Event and available funds.

1. ACA will provide each Player with the following:
 - 1.1 Two (2) 'Gateball Australia' embroidered polo shirts;
 - 1.2 Embroidery of a tracksuit, if required.
 - 1.3 Other uniform items as provided or required from time to time.

2. Players need to provide the following at their own expense:
 - 2.1 all necessary equipment;
 - 2.2 entry fees to the event
 - 2.3 an Australian tracksuit, if required.
 - 2.4 appropriate footwear and uniform (including hat)
 - 2.5 suitable protection from the weather e.g. wet weather gear, hat and sunscreen.
 - 2.6 all travel and accommodation and ground travel
 - 2.7 general living expenses including meals, sightseeing etc.; and
 - 2.8 a biography up to 250 words and recent head-shot by the nominated date.

3. The ACA may make available for purchase at the Player's own cost, additional Gateball Australia uniform items and/or equipment from time to time. The ACA will advise the Players of the items available, the cost and ordering process.

APPENDIX A2 – ADDITIONAL TEAM PLAYER AGREEMENT TEMPLATE

The Additional Team Player Agreement Form and attachments included in this appendix will be used as the template for Player Agreements for each Additional Team approved by the ACA to enter and attend an event (in circumstances explained in the Gateball Australia Selection Policy at section 5.3) with appropriate minor amendments made for each team/event as needed.

The Player Agreement Form comprises:

1. The Agreement Cover Sheet (this page)
2. Player Agreement - Additional Team Player Agreement (four pages)
3. Attachment A2 – Acceptance Form (single page)
4. Attachment B2 – Indemnity Form (two pages)



**AUSTRALIAN CROQUET ASSOCIATION INCORPORATED
TRADING AS GATEBALL AUSTRALIA**

ADDITIONAL TEAM PLAYER AGREEMENT

(NAME AND DATE OF EVENT)

THIS AGREEMENT IS MADE BETWEEN:

AUSTRALIAN CROQUET ASSOCIATION INC (ARBN 089 265 707)
of 9/65 Tennant St, Fyshwick ACT 2609 ("The ACA").

And (player name) _____

Of (address) _____

_____ ("The Player")

BACKGROUND

Gateball Australia approves Additional Team Players to attend the **Event**. (hereafter referred to as 'the Event').

A Player accepts a place in the Event on the understanding that he/she is available to participate in the Event.

By signing this Agreement, the Player accepts a place in the **Team to play in the Event**, and to be bound by all current ACA policies – not least those listed in Clause 6.5.2 of the Gateball Australia Selection Policy.

This Agreement records the respective duties and obligations of a Player and the ACA, and comes into effect immediately the Player accepts a position in **the Team/Event**.

The purpose and scope of this Agreement is to cover the Player's preparation for and participation **the Team/Event**.

The ACA and the Player intend to be bound by the terms of this Agreement.

ADDITIONAL TEAM PLAYER AGREEMENT - GATEBALL

THIS AGREEMENT PROVIDES AS FOLLOWS:

1. Relationship between ACA and Player

There is no employer/employee relationship between the ACA and the Player but the Player undertakes to meet his/her obligations to the ACA as set out in Clauses 4 and 5.

2. Terms of the Agreement

This Agreement comes into effect on the date the Player accepts a place in an Additional Team and concludes upon the Player's return home, having competed in the Event.

3. Player Eligibility

The Player declares that he/she meets all of the mandatory criteria outlined in Clause 4 of the Gateball Australia Selection Policy and is eligible to enter the Event.

4. Player Commitments

4.1 Performance

The Player undertakes to;

- (a) prepare himself/herself both mentally and physically for competitive performance at international level;
- (b) work with the Team Captain to maintain, develop and enhance his/her competitive skills during the term of this Agreement;
- (c) play the game of Gateball to the best of his/her skill and ability;
- (d) play in matches for which he/she is selected;
- (e) abide by all reasonable decisions of the Team Captain in relation to the training, practice and playing of the game of Gateball prior to and during the Event;
- (f) abide by all reasonable decisions of the Team Manager in relation to travel, accommodation and off-court matters relating to the Team during the term of this Agreement.

4.2 Behaviour

4.2.1 The Player will conduct himself/herself in accordance with the Codes of Conduct of the current ACA Member Protection Policy, Appendix B to the Gateball Australia Tournament Regulations, and the additional requirements set out below.

4.2.2 The Player will play the game of Gateball at all times in a sportsmanlike manner and in the spirit of fair play, and will at all times and for the duration of this Agreement conduct himself/herself in a manner befitting a representative of Australia, so as not to bring Gateball Australia, the ACA or the game of Gateball into disrepute (including making negative or inappropriate comments in relation to their Team, other members of another Team, Team Captain, Team Manager, Gateball Australia, Selectors, the ACA, WGU or any other International Gateball Union).

4.2.3 The Player will refrain from acts of misconduct including, but not limited to

- (a) accepting or failing to report a bribe;
- (b) not playing on merits;
- (c) betting or gambling on the outcome of a game in which the Player is participating;
- (d) drug offences (taking or supplying the same);
- (e) drunkenness;
- (f) inappropriate or offensive language (written or verbal);

- (g) rowdy behaviour;
- (h) other conduct prejudicial to Gateball Australia, our continued membership of the WGU or the sport of Gateball in general.

4.3 Rules

The Player will comply with all By-laws, Rules and Regulations of the WGU relating to the game of Gateball during the Event including any special regulations applying specifically to the Event.

4.4 Team-Building and Team Activities

- 4.4.1 The Player will obey all reasonable directions and decisions of the Team Captain arising under this Agreement in relation to the training, practice and playing of the game of Gateball prior to and during the Event.
- 4.4.2 The Player will actively support and encourage members of the Team, and will assist the Team Captain and the Team Manager in developing a working relationship in the Team so as to promote a responsible attitude, commitment, trust, competence, respect, safety, honesty, professionalism, equity and sportsmanship amongst members of the Team.
- 4.4.3 The Player will actively participate in meetings, practice sessions and social occasions arranged for the Team, and actively contribute to the necessary tasks connected with the living arrangements of the Team during the Event.
- 4.4.4 The Players will be responsible for ensuring that their partners and other family members respect the need for both Player and Team commitment during games and on the occasions described in the paragraph above.
- 4.4.5 It is expected that each Player will attend the scheduled practise as advised.

5. General Provisions

5.1 Uniform & Dress Code

- 5.1.1 Teams will determine items of their uniform in line with the WGU's Official Gateball Rules, Chapter 2, Clause 3, Clothing and players agree to wear the team uniform.
- 5.1.2 The Player will be responsible for providing suitable protection from the weather including Team wet weather gear, Team hat and sun-screen.
- 5.1.3 The Player will wear appropriate footwear in accordance with the WGU rules of Gateball.

5.2 Travel, Accommodation, Meals and incidentals

- 5.2.1 Unless otherwise notified by the ACA prior to signing this Agreement, Players will be responsible for the cost of his/her travel, accommodation, meals and other incidentals in relation to their participation in the Event.

6. Equipment

The Player will provide his/her own stick and a stick cover/bag/other container suitable for transportation of the stick.

7. Suspension

If the Player breaches any of the obligations outlined in Clause 4 of this Agreement, the Gateball Australia Selection Policy or other documents mentioned in Clause 6.5.2 of the Gateball Selection Policy, the ACA may, at its absolute discretion, suspend the Player from participation in the Event.

8. Indemnity

The Player indemnifies the ACA from any costs or claims made against the ACA arising out of any or all of the Player's actions or failings in this Agreement or otherwise in the terms set out in Attachment 'A' – Acceptance Form.

9. Insurance

9.1 The Player shall notify the ACA of any individual health matters by completing Attachment 'B'- Indemnity Form.

9.2 Players are covered by the ACA's travel insurance for this Event as set out in the [insurance program summary](#) on the ACA website. Details of the ACA insurance provider are available on the [ACA website](#).

10. Authority of ACA

The ACA warrants that it has the authority to approve the Player to attend the Event as an Additional Team player. The Player accepts the ACA's authority to appoint a Team Manager, and that they have the authorities listed in Appendix B to the Gateball Tournament Regulations.

11. Disputes

In the event of any dispute arising out of this Agreement and its implementation, the ACA and the Player agree to be bound by the procedures set out in the ACA bylaws, and the Gateball Australia Selection Policy.

12. Termination

If for any reason outside the control of the ACA the Event is cancelled, deferred or postponed, the ACA may terminate this Agreement upon fourteen (14) days notice in writing to the Player.

If for any reason the Player decides to cease competitive play in Gateball, he/she may terminate this Agreement upon fourteen (14) days notice in writing to the ACA.

ATTACHMENT 'A2' - ACCEPTANCE FORM

Player's Contact Details

Full name: _____

Postal Address: _____

_____ Postcode: _____

Telephone: Home: _____ Mobile: _____

Email Address: _____

Date of birth: _____ Registered with which State Association: _____ ACA ID: _____

DECLARATION AND ACCEPTANCE OF AGREEMENT

I accept my selection as a member of the (TEAM/EVENT DETAILS) and agree that:

1. I am aware that the Gateball Selection Policy, ACA Member Protection Policy, the ACA Anti-Doping Policy and other relevant ACA Policies are available to me via the ACA website, and I have read and understood the policies and understand this Agreement.
2. I will abide by the terms and conditions of this Agreement.
3. That in the case of any appeal, I will follow the ACA appeals procedure and will not pursue any action in the Civil Courts in relation to selection.
4. That I am a financial member of a State Association which is affiliated with the ACA and that I meet, and will continue to meet, the requirements to represent Australia outlined in Clause 3.

Player's signature: _____

Date: _____

SIGNED for and on behalf of Gateball Australia

By: _____

Date: _____

ATTACHMENT 'B2' - INDEMNITY FORM

1. Liability

Having been selected for the **(TEAM/EVENT DETAILS)** and acknowledging I have read and understand the scope of cover of the [ACA's travel insurance](#) policy, I exonerate ACA from liability in respect of death, injury, or sickness, and from liabilities for expenses of any kind incurred by me during the said Event. I authorise the Team Manager to obtain any medical assistance for me when deemed necessary.

2. Medical Information – please complete the form below

1. Hearing	
2. Respiratory	
3. Allergies	
4. Travel sickness	
5. Blood pressure	
6. Medication required (see Anti-Doping Policy)	
7. Drug reactions	
8. Medi-alert bracelet	
9. Any other information	
10. Emergency contact or next of kin	
Name:	
Address:	
Contact number(s):	

3. FOR PLAYERS UNDER 18 YEARS OF AGE

As a parent/guardian of (*player's name*) _____, I hereby give my consent for him/her to participate in the said Event.

The player will be chaperoned by _____ who will take responsibility for all matters pertaining to the under-age player.

Signature of player's parent/guardian: _____